

**MINUTES
HAZLETON CITY COUNCIL
WORK SESSION
WEDNESDAY, AUGUST 12, 2020**

Council met for a WORK SESSION on Wednesday, August 12, 2020 via ZOOM Teleconferencing. The WORK SESSION began at 7:50 p.m.

In attendance were City Council President James Perry, Vice-President Anthony Colombo, Allison Barletta, Lauren Sacco and Jack Mundie. City Officials present were Mayor Jeff Cusat, Atty. Sean Logsdon, Dan Lynch, Fire Chief Donald Leshko, Ralph Sharp and Police Chief Brian Schoonmaker. Also, in attendance was Gerald Cross- Pennsylvania Economy League representative.

Perry spoke of the City's early retirement benefits for City Hall employees and the pension issues. Atty. Logsdon said city council has been talking about the amending the pension ordinance since 2019. He said the way the Third-Class pension code and the City's ordinance is written, it makes it very difficult, for someone, 30 years old with giving the City 20 years of service, to get the pension vested safely, with a lot of clarity, and show how long they need to work, vested, and the portion of the benefit they would get. He said they would need to know what contributions they would need to make to get this in the future. He said it is turning into a process of an entire overhaul of our pension system. He said it needs to be made fair because of the way some of the wording is. Atty. Logsdon said it is not just the City's ordinance, but there are conflicting things in the statute. He said two different attorneys', who specialized in this, reviewed it. He said there needs to be action, sooner now than more later. He said, in terms of what the City has right now, the City's current employees that are thinking about the pension issues, and are thinking about giving the City 8-10 more years of service, the City is thinking about offering an early retirement benefit. He asked what city council thinks about this and about exploring it.

Perry asked Atty. Logsdon to explain the early retirement benefits. Mundie asked if he received this. Mundie said no. Lynch said he does not have this in front of him. Atty. Logsdon said he thought city council received copies of this. He said he does not have a copy in front of him with the actual benefits. Mayor Cusat said if an employee has 12 years of service and over the age of 60 and \$10,000, the City will pay three months of healthcare if between 60-65 years of age. If over 65 years old, the City would pay one year of Medicaid until they are eligible for retirement. He said this would not touch their pension benefits. He said if they are eligible for a pension, the employee would get it, and if not, it would still follow the same rules. Mayor Cusat said he was introducing it more for the DPW employees and extending it to some of the City Hall employees if anybody would be interested in a package. Perry asked Lynch if there is a minimum number to make it "worthwhile". Mayor Cusat said everyone is "worthwhile". Perry stated the City would be paying five people \$50,000 plus healthcare. Mayor Cusat said the City is investing in a less experienced employee in the shift differential, from a starting salary to the current salary, and would cover the some of this money, in most situations. Lynch said if there were two employees taking the early incentive and they both had full healthcare benefits and happen to get two who did not need benefits there would be a large savings. He said it is hard, to say, a dollar figure but there are benefits in the workforce. Perry asked if this would come across the city council's desk as an ordinance or a resolution. Atty. Logsdon stated it would be a resolution. Mundie asked if PEL "signed-off" on anything. Perry stated PEL is aware of this. Mayor Cusat said he has discussed this, several times, with PEL. Mundie asked if they looked at it. Mayor Cusat said they like the idea, but will not know until the City sees who accepts it or who leaves, with the benefits they have, compared to who the City would hire and what benefits they would require. He said it is tough to say, financially, but sometimes it is good to have a change in employees. He said he is not saying the older employees cannot do their job, but some people are "stuck" in the spot due to their age and cannot retire because of the pension package. He said this would be an incentive for them to retire, take the bonus, take the pension and can retire, get their contributions back and have a large sum of money to invest on their own. Mundie said the pension is in trouble anyway. Mayor Cusat said this has nothing to do with the pension. He stated the pension would be the same no matter what. Mundie asked if the employee would collect their pension earlier

rather than later. Mayor Cusat said some employees, at the age of 60, and some 65, and are not eligible, for the pension, due to the way the pension ordinance is written. He said some are eligible, for the pension, in their late 70's. Perry stated this is a big issue. He said some employees retire early and get a partial pension and, at this point, has not been addressed. Mayor Cusat stated the "buy out" would not address the pension issue at all. He said the pension issue is a separate item. Barletta asked if the City has done the pension study, one year ago, that PEL recommended. Perry asked if she meant the actuarial study. Barletta said yes. Perry said they did it, but it was wrong with "10-12 years". Lynch stated they did a study as the City wanted to change the time to vest, and not the core question the City was asking. He said the City could not change the vesting because this is a Third-Class City law. Perry stated to Atty. Logsdon that the employee may either collect or cannot collect a partial. He asked if this is the easiest "way out", for the City, to offer this retirement benefit. Atty. Logsdon said it would be at the age of 60 with, at least, 12 years of service in the City, on or before, and select a date, at the beginning of the month with a lump sum of \$10,000, payable on or before 45 days after. He said employees on or after the age of 65 will get health insurance for three months or the cash equivalent, at the employees option. He stated Medicare eligible employees, over the age of 65, would have their Medicare advantage plan paid, for one year, buy the City. He said the employee would be responsible for the Medicare Part B payment. Atty. Logsdon said the City would need notice once this offer went out on how to plan this. He said the pension issue, "in and of itself", and the iniquities spotted with an employee working until they are 90 years old if they start at 70 years old, to get to 20 years of service, and non-voluntarily or voluntarily leaving their position. He said the City is running into a "brick wall" in terms of conflict with the ordinances and the ways the laws are written. He said this is a way the City can offer nice benefits to the employees. Mundie said he understands what he is saying about the pension issue but said an employee who works for the City and starts working in their 40's or 50's already has to work longer to get a pension. Perry stated the employee wants to retire with a partial pension and this is the issue at this time. Lynch said there is language, in the pension ordinance, that suggests if a person with 12 years and is vested and has reached retirement age would be able to retire with a prorated pension. He said this would be 60% of the normal 50% pension. He said there is also language and resolutions that state employees need to continue to contribute even when they retire and are vested until they reach 20 full years. He said some of these statements are conflicting. Lynch said some City employees state they are retirement age but do not have 20 years of service but would be fine with a prorated rate. Lynch stated the City is "locked in" with the current ordinances. He said this early retirement incentive can be broken into two groups. Lynch said there are employees who are pension eligible even by the rules the City has now. He stated the City could derive a mutual benefit from them if they take an early retirement. He said there are people who want to take an early retirement, who are not pension eligible, get their contributions back, and may do something else and take the incentive and invest otherwise. Mundie said PEL needs to look at this. Lynch said PEL has been involved with this.

Gerald Cross, PEL representative, said PEL is aware of an early retirement. He said this has been discussed at the PEL and City weekly ACT 47 phone discussions. Cross stated PEL does not know the specifics or the source of the funding on how it fits into the City's budget. He said PEL does not know the impact of the actuarial evaluation with the unfunded liability of an early retirement. Cross said there is a lot of confusion with the existing pension, both in the Third-Class City code and in the ordinance. He said PEL is aware of this and are looking for more information. Cross stated PEL would be requesting the City to, at least, continue the discussion with their actuary. He would like to see the financial impacts, especially, on the funding level, given the ACT 205's current funding level. He said the earned income tax increased the contribution to the 205 in 2020. He said PEL is aware and understands the intention behind it. He said it is a "leap" to say PEL favors it or is against it. He said PEL does not have enough information, at this time. Mundie said he did not say that PEL agreed with this. Cross agreed. He said this is a discussion of council in a WORK SESSION. He said PEL did not review it and "signed off" on this. Cross stated PEL did not offer any opinion, as the coordinator, on how it impacts the Recovery Plan and the ACT 205 funding. Mundie thanked Cross for his comments. He said there needs to be an actuary to come in and talk to the City officials about any changes that the City would make or offering an early retirement.

Lynch said there is nothing wrong with vetting employees or seeing what employees are interested. He stated he did several ERI's. Mundie asked Lynch if is beneficial to offer an early retirement or still look at

it. Lynch said the City needs to get an idea at who would want to take it. Mundie said then the City would figure out the cost to the City. Perry stated or the benefit to the City. Mundie concurred; it could be a benefit. Perry said this is still on the "books" and in the works. He said the City needs to work with PEL and makes sure they get the information. He said as Lynch stated to find out the interest level in the early retirement package. Mundie said the City needs numbers.

Mayor Cusat spoke on Item #6 on the WORK SESSION agenda- Possibly giving City of Hazleton's high grass issue to a third-party to handle. He said the City tried to outsource this. The company wanted \$95.00/hr., with the low bidder, and be paid per job. Mayor Cusat said this would not work out for the City. He stated a lot of the properties are having liens put on them. He said the City would be paying \$95.00/hr. for someone to cut grass and get nothing back. He said the grass grows back there. He said the City cuts the grass and pays their hourly wages to the City employees and then a lien is placed on the property. He said this can be used to the City's advantage later. Barletta stated she has sent e-mails to Pedri and Lynch, but never received a response, on how many violations were given out. Mayor Cusat said Pedri and the code officers have placed several liens, on the properties, that have not paid. He said there were a few who have paid from bigger numbers that banks owned. He stated the City charges \$95.00/hr., per employee who uses a weed wacker and a set-up fee (mobilization) with \$60.00/hr. for the mower. He said several people pay and several go "to a lien". Barletta asked if the City did a contracted service where lawn cares can bid on these and asked if the City could put a lien on the property, if it is high, and have them go out to cut it. Perry stated the City would still need to pay these people. Barletta said it would be the same thing with the towing service. She said it would be a contracted service and they would be the "grass cutter" for the City. Mayor Cusat said he would love to not be involved. He said the last time the City did this, the company wanted to be paid per job. They did not want to deal with a third-party biller. The City let them bill whatever they wanted. The company wanted the City to pay them.

Mayor Cusat spoke of Item #7- Third-party enforcement group. He said the City spent some time doing research on this, about 1 ½ yr. He said the City would have to do over a \$1,000,000 in permits to bring in the same amount of revenue now then without out. Mayor Cusat said he was disappointed. He thought it would have been much more lucrative for the City. He said he met with several companies, and were pretty far along with one, but fell apart at the end. He said the people he was dealing with moved on to different jobs. He said the City did extensive research into this.

Mayor Cusat spoke of Item #19- Bring Back the Parks and Recreation Advisory Boards. He said the City never had one. He said he tried to create one, several years ago, but was rejected. He said there is a Tri-Area Recreation Board. He said there were three municipalities involved in this together.

Mayor Cusat spoke of Item #16- Noise Issue at the Lehigh Valley Hospital and Mr. Kudlick. He said this has been going "back and forth" with them with the hospital and Mr. Kudlick. He said LVH gave Mr. Kudlick a direct contact number to call their maintenance man, when there is an issue, to locate the noise together. He said they cannot find a noise and whether it is coming from the hospital. The hospital feels it is coming from the train yard and "echoing" back there. Mayor Cusat stated whether the City can get involved as the code department cannot find any violations towards the hospital. He said if the individual wants to go after the hospital, it would be a civil issue. He said the City cannot be involved. He said the City has tried numerous times to locate the source and he has been up there himself.

Mayor Cusat spoke of Item #14- Opening of City Hall with certain hours and options for the public. He said City Hall can open part-time. He said this also needs to be okay with the department managers. He said this needs to be done safely.

Mayor Cusat spoke of Item #10- Veteran Banner Program. He said this is handled through the Chamber of Commerce. He said some are in need of replacement due to weathering. He directs people to the Chamber for these issues.

Mayor Cusat spoke of Item #12- Status of Altamont Building. He said the building is going through interior demolition but has not been inside since the demolition has started and does not how far along they are.

Mayor Cusat spoke of Item #4 Heavy Trucks and Trailer Issues throughout the Heights, on Franklin Street, Muir and Berner Ave.'s. He said this was discussed with the coal trucks two years ago on Poplar and Cedar Streets. He said the City cannot put a weight limit on certain streets. He said he tried to do something with the heavy trucks coming out of (*inaudible*) Road. Perry said this had to do with Kama. Mayor Cusat said it looks like Kama and Dorr-Oliver, according to the streets that are listed here. Perry asked if Dorr-Oliver is opening up soon. Mayor Cusat said Dorr-Oliver is scheduled to open on January 1st with 185 jobs to start, going to 285 within the first year. Perry said there would be more truck traffic. Colombo said the trucks are on Carleton, Berner, Muir and Franklin Streets but should go down Poplar Street and make the left into Carleton. He said regarding Kama, previous councilwoman Mope worked on getting this address changed and should be rectified. Mayor Cusat said they have been working on this. Perry said it is the GPS address that was the problem. Colombo said the problem with the trucks, going down the side streets, is kids are outside due to the pandemic. Mayor Cusat said this could be said for any kind of traffic. He said there is more traffic on the roads. Mayor Cusat said he has spoken to the new company that is moving into Dorr-Oliver and mentioned the wear and tear on Berner and Muir Avenues with the heavy trucks coming in and out. He said they would be hauling prefabricated building in and out of there. He asked them if they can talk to Norfolk Southern about going over the railroad tracks and going out to Conahan Drive to utilize Route 424. He said they would initiate this conversation.

Mayor Cusat spoke of Item #15- Status of St. Joseph Hospital building. He stated he has nothing on this issue. Sacco asked if the building is owned by someone or is it "hanging out". Mayor Cusat said there is an owner. Sacco asked if they are actively pursuing anything. Mayor Cusat said not that he is aware of. Sacco asked if it is "up for grabs". Mayor Cusat said "for the right price".

Mayor Cusat spoke of Item #3- All City Department draft budgets for 2021. He said he wants to get the budget together to introduce the sample budget, to present this to city council and PEL, before the deadline. He said the two chiefs would like to talk about their budget to city council and the mayor. Barletta asked if they have their department budgets ready. Mayor Cusat stated the department heads are working on their separate budgets. He said once they are complete, they will go to Lynch, and Lynch and Mayor Cusat will work on their budgets. Mayor Cusat said then it would go to PEL for review and then can be presented to council when it is reviewed by PEL. Perry said city council does not have anything in "front of them" to look at. Mayor Cusat said they want to talk about some items, not exact figures, but ideas with certain equipment and training to see what council thinks.

Barletta asked Atty. Logsdon regarding Item#5- Signed lease for Columbus Court Playground. She asked Atty. Logsdon if he was able to produce the signed lease. Atty. Logsdon said he never had the signed lease and has not been able to locate this at City Hall. Barletta said the one the City has is not signed and is from 2017. She asked if the City needs to come up with a new agreement. Mayor Cusat said he does not maintain any long-term signed leases in his office. He said it would be either in the Community Development Office or in the administration office. He said he tried to reach out to the organization to see if they have a copy. He said he did not receive a reply from the person on record for them. Barletta stated there is no date on this lease on when it expires. She asked if it is a lifetime contract. Mayor Cusat said he is not sure of the specifics. Barletta said this needs to be looked at with drinking going on at a public park. Lynch asked if this is a softball field. Barletta said yes. She said residents do not deserve garbage being thrown in their yards. She said this week they did clean up but there is still cases of beer, liquor, and wine bottles with garbage everywhere. Colombo said cars are being damaged. Perry asked Schoonmaker if the City needs to catch them "in the act". Schoonmaker said he can call some "overtime out" but is currently short-handed due to some injuries. He said there can be additional officers to check the park. He said if there is alcohol the individuals would be cited. Barletta asked Atty. Logsdon regarding his letter to them if they are caught with liquor or beer if the lease would be done. She said instead of paying overtime, the evidence does show this. Atty. Logsdon said it is not an open-end lease for the rest of their lives. He said the property owner would need to give them proper notice that their lease would be terminated and not be renewed. The City has determined they have breached the lease with the use of alcohol. He said someone would need to serve the termination notice if the City would go this route. Mayor Cusat asked if it is the league selling the alcohol or the spectators using the alcohol.

He said the league itself may not be violating the contract. He said it is the people watching. He said there is a problem at Altmiller with black bottles being smashed all over. Mayor Cusat said the cameras need to be replaced due to being struck by lightning. He said it would be the people using the alcohol and not necessarily, the league, causing the violation. Barletta asked if it would be the league's responsibility. Mayor Cusat said no. She said the agreement is for a lease to play there but having spectators come and turning it into a party. Mayor Cusat said if they were selling tickets to the event then they would be responsible for the crowd. He said it is an open park for an open venue. He stated it is like the 4th of July event. He said if someone brought their own alcohol, he would not be giving a citation, from the police, for an open container. He stated it is not his responsibility. Mayor Cusat said if the league is giving the beer and selling the beer, it is theirs. He said if the athletes, on the field, are drinking, then it would be the league. He said the league is not responsible for the spectators that are utilizing the park. Barletta said the only way would be paying overtime for the police officers to catch them. Mayor Cusat said the cops have been down there and every time, it has been unfounded. He said they would have to check every brown bag or koozie that may be being used. Barletta asked Mayor Cusat and Atty. Logsdon to keep her posted. Mayor Cusat said he knows this is an issue and the City has to find a "way around". Barletta asked Mayor Cusat and Atty. Logsdon to keep her posted.

Sacco asked if the City is responsible for 70 South Pine Street, Item #11. Mayor Cusat said this address is Center City Apartments and are privately owned. Leshko concurred. He said it is privately owned building through a company from either New York or New Jersey. Sacco said are two elevators there with one of the elevators being down for about two months. She asked if the City could get this rectified. Leshko said he was there, recently, on a call, and both elevators were working. He stated one elevator has had constant issues and has spoken to their maintenance man on this. Sacco said she and Barletta have been there and she said she has been there with food deliveries. Leshko said he and Pedri will address them with this issue.

Colombo spoke of Item #- 8- Crushing the first ATV's and quads. He asked Mayor Cusat with the ATV's confiscated if he has his plan "in motion". Mayor Cusat said his plan is to demolish several of them. He has asked Franzosa if he can utilize some of his equipment to "squash" something. He said he would like to make a "spectacle" of it and there are several of them. He said he would like to put this on video on Facebook live. Barletta asked how many are "ready to go". Schoonmaker said, roughly, 15 are ready to go. He said all the paperwork is the process for either abandonment or seizure. He said it takes at least 20-30 days before the City receives the paperwork back and make something official happen. Barletta asked how the fluids would be drained. Schoonmaker said one of the tow companies is securing the permits necessary to drain the fluids. He said it is above his "normal scope" but will figure out this part when they get there.

Mayor Cusat spoke of Item #18- Bringing back the Blighted Property Committee, Beautification Committee and Blighted building angle. Mayor Cusat said in 2014 and 2015 when he was on city council, he did a lot of work on the Land Bank. He stated there is funding, out there now, and is looking at this. He said the City is looking at revisiting the Land Bank issue which would take, into consideration, the blighted property and redevelopment authority. He said the City is working on this. Mayor Cusat said when the time comes, this will be put together in "one big lump". He said, hopefully, by the spring, the City would be ready to start demolishing under the Land Bank.

Perry asked if the City Department Managers would like to present their draft budgets. Leshko said he would like city council members to have their draft budgets, in front of city council, along with them, before reviewing. Perry concurred. He said this will be discussed at the next city council meeting on August 26, 2020.

Leshko spoke of the grant breakdown. He said his department has multiple grants, in the process, through FEMA. He said his department was awarded a COVID-19 grant. He applied for another state grant and received a questionnaire on a FEMA grant, not for a fire truck, but for other stuff. He asked where the City stands with the bond. He said the more the City waits, the higher the fire trucks are getting. He said coming, in 2021, there are new emissions motors coming out and are not sure when the cut-off will be. Leshko said he is trying to work on the best pricing, but if the City keeps waiting, there will be more money accumulated on this. Leshko said he is trying to bundle this up "in a package". He said the City needs to move on this bond and every month he is told, "we are waiting". Lynch said he has asked city council members, and do not need to vote on this, if they are comfortable in exploring, a bond, that is not just resettling the City's debt but borrowing new money. He said it would be "in the neighborhood" of \$3,000,000. Lynch said if everyone is up to this, it is just a matter of time. He said he has a call, on August 13, 2020, with Ryan Hottenstein, who has been following up with underwriters for what is possible for the City given the situation with the City's audits. He stated the audits are moving at a descent pace right now. He said the City can close on a bond by years end. Lynch said if city council is on board and the City can close, it would be an appropriate time to put the order in. He said the "lead-times" are tremendous on these things. He said the City is closer, to the end of the year, to know if they can do this. Leshko said he does not know where the 2021 emissions motor will take the City. He said he is a little "leery" every time they tell him to change a motor. He stated he went through this with the motor change. He said he gets "leery" with maintenance costs. He said he does not know if city council will agree to this. Leshko said he did a lot of leg work on this and the City needs to move forward. Lynch said he is optimistic with new borrowing given the fact that the City can achieve good savings. He said the City may see a very minimal impact on the debt reduction funds. Perry stated Hottenstein spoke to city council on this. Lynch agreed. Perry said everyone wants to look at this and see how the City can refinance their debt. He said this is the City's biggest issue, right now, if the City could get a lower rating. Lynch said if this is something the City wants to do, Hottenstein suggested the City do it all now. He said he will share the results, of his conference call, with everyone, via e-mail. Leshko stated the City is looking at a good rate right now even being where the City is with the economy. He stated when the market starts "ticking back up" and does not want to see something "come down the road" and this changes. Lynch said there may be other avenues. He said the bank that the City is transitioning through the RFP, (Luzerne) had mentioned to possibly doing a loan, through them, to reconsolidate the debt and additional funds. He said there are tradeoffs with loans versus bonds. He stated there is, generally, a higher rate with a loan but the upfront costs are lower. He said Luzerne Bank wants to work with the City. He said if there is a problem with the timing of the audits then a loan would need to be looked at.

Perry asked Mayor Cusat if he is setting up a meeting with the Hazleton Water Authority regarding the Master Service Agreement with the City. He said he does not have anything set up. Mayor Cusat said he mentioned this to some people at the HCA to schedule this. He said he never set up anything definitive. He stated there are specific things, in the plan, to discuss. Perry suggested talking, at the PEL meeting, on Monday regarding this issue. Mayor Cusat concurred and said to bring it up there and see what PEL suggests.

Mayor Cusat asked Schoonmaker if he wants to talk about any budget items in his department. Schoonmaker said his biggest thing are the police vehicles. He said he would also move ahead with the body cams for the police. He said this can be included in the budget or in a capital purchase. Perry asked him if seizure money can be used for this. Schoonmaker stated the seizure money is running dangerously low. He said this has been used to replenish supplies or purchasing newer vehicles to get ahead. Colombo asked the cost per camera, a rough idea. He said he sent out the quote from Axon body cameras to the City Clerk. Schoonmaker said for first year start-up, it would be about \$80,000 and then either \$25,00-\$30,000 every year, thereafter, for the maintenance. He said with the program they

offered the City, if the City would purchase this program, through them, for the next five years, if they improved the camera system or if the police broke anything, they would replace the equipment or upgrade at no cost. Mayor Cusat said there may be a reduction, in the City's insurance, if the City has them and this can be offset a little bit. Colombo said this needs to be addressed and be done for the officer's safety. Sacco asked if the officers share cameras. Schoonmaker said the City purchases enough cameras that every patrol officer has their own camera. He said the cameras are stored at City Hall, recharged, and distributed at their shift every day.

Sacco asked about the information on the blighted issue that Mayor Cusat spoke on before. Mayor Cusat said the City would make sure the blight would work with the requirements of the Land Bank. He stated, in the past, there were two different Blighted Property Committees, one was a vacant property review and one was a blighted review committee. He suggested to redo everything and get it situated. He said there were so many committees that did the same thing. Mayor Cusat said he wants to make sure there are not five committees that could be handled by two. He stated his budget and PEL's budget are due by mid-September. He said if this could be moved forward to the August 26th city council meeting and then the first meeting, in September, DPW and Code Departments would present their budgets. He said it would not give Lynch much time to put together for PEL. He said this needs to be done at the next city council meeting for each department budget. Barletta asked if the City needs the Land Bank for the Blighted Committee. Mayor Cusat said this is one of the steps of the Land Bank. He does not know if it is the same set-up with the makeup of the boards being in conflict.

Barletta asked Schoonmaker about the crushing of the ATV's. She suggested that he needs to make sure that the City follows all federal and state laws. She said not everybody complies with federal and state laws. She said certain people could do certain requirements to do the seizures for the crushed and abandon paperwork. She said to just "watch that". She said there is a lot of recording but needs to be done. Schoonmaker said when he starts discussing his budget for council not to get "sticker shock" because there is also the COPS grant, filed under Chief Speziale, that will offset a lot of the manpower and health care costs incorporated into the budget. Perry asked if he is looking to hire four officers. Schoonmaker said, currently, he is looking to hire at least eight officers. He stated he lost two officers, in 2020, and several are looking to retire, in the near future. He said he is trying to get ahead. Mayor Cusat said the City needs to get to 46 officers to recognize the grant.

Perry adjourned the meeting at 8:45 p.m.